

# NORTH KENT SEWER AUTHORITY

## FOIA FEE WORKSHEET

Requester: _____				FOIA Request Dated: _____			
Actual Cost: Yes    No				Estimate of Cost: Yes    No			
LINE	CLASSIFICATION OF LOWEST PAID EMPLOYEE CAPABLE OF RETRIEVING/ COPYING THE INFORMATION (POSITION/TITLE)	HOURLY PAY INCLUDING BENEFITS AMOUNT	TIME TO COMPLY IN 1/4 HOUR INCREMENTS	TOTAL COST AMOUNT	# OF PAGES OF DOCUMENTS	# OF PAGES TIMES \$0.10/PAGE AMOUNT	TOTAL AMOUNT
<b><u>Copying Charges</u></b>							
1	Copies					\$0.10 per page	
<b><u>Retrieval of Public Records</u></b>							
2	Director						
<b><u>Copying of Public Records</u></b>							
3	Director						
<b><u>Separation of Exempt from Nonexempt Information</u></b>							
4	Director						
	Outside legal counsel						
<b><u>Other Charges</u></b>							
5	OTHER CHARGES (pick-up/delivery charges; mileage (at current IRS) rate, packaging, etc.)						
6	MAILING COSTS						
7	TOTAL COST ESTIMATE						
8	DEPOSIT REQUIRED (if estimated cost exceeds \$50.00) (not to exceed 50% of estimated fee in Line 7 above)						

### GENERAL COSTS GUIDELINES

Duplication Per Page (each side copied)	\$0.10
<u>Labor</u> : Hourly Rate/Benefits of lowest paid employee capable of performing compliance tasks (includes fringe benefits at one-half of employee's hourly wage) (Billed in 1/4 hour increments; Time increments are rounded downward to the next 1/4 hour increment)*	
<u>Labor</u> : Outside counsel time (equal to six times the current state minimum hourly wage rate) for separation of exempt from nonexempt information (January 1, 2016: \$8.50/hour x 6; January 1, 2017: \$8.90/hour x 6; January 1, 2018: \$9.25/hour x 6) (subject to change based on change in state minimum hour wage) Billed in 1/4 hour increments. Time increments are rounded downward to the next 1/4 hour increment)	
Mailing Costs	Actual
Specialty copies (Photo discs, photo reproductions; audio or video tapes or discs)	Actual
Other (Insurance; overnight or express delivery charges)	Actual

\*Generally the hourly charge (including benefits) per Section 4(3) of the FOIA, is the lowest paid fulltime NKSA employee capable of retrieving/copying necessary information/records. However, when a capable professional/technical employee is required to process requests requiring certain information retrievals, examinations, and redaction, the hourly rate of the lowest paid capable professional/technical employee is charged.